



# COMMUNITY NEEDS ASSESSMENT

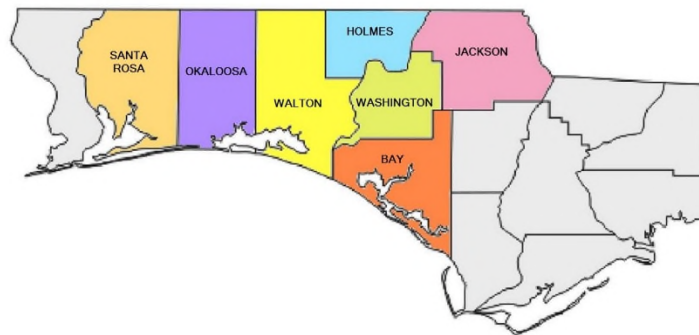
Tri-County Community Council, Inc.

March 2020

# Tri-County Community Council Needs Assessment Report

## A. Introduction

The Community Needs Assessment (CNA) assists Tri-County Community Council, Inc. (TCCC) in understanding the needs and demographic characteristics of families and individuals in the service area ensuring that our agency can better serve them directly or through partnerships with other Social Service Agencies. Tri-County Community Council Inc.'s service area includes Bay, Holmes, Jackson, Okaloosa, Santa Rosa, Walton, and Washington Counties.



## B. Data Collection

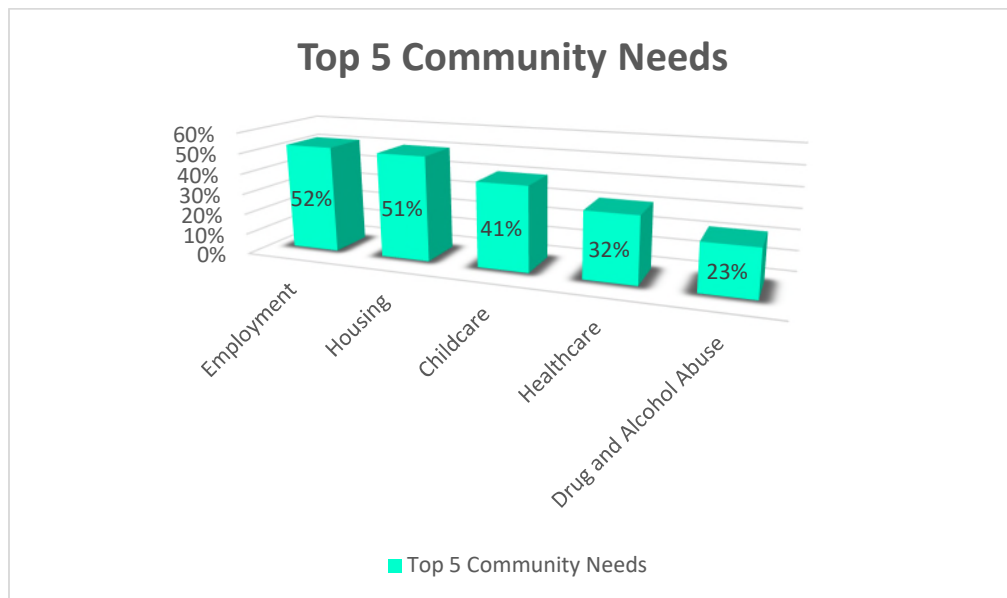
TCCC Management Staff met on January 29, 2020 to discuss the agency's Community Needs process. Input was received from staff members representing programs including Head Start, Transportation, Community Services, Low-Income Home Energy Assistance Program, and the Senior Center. In addition, open discussion took place on topics that staff felt was significant as evidenced from the various community meetings they participate in throughout the year. The primary tool used to collect the data is a survey which was presented and updated per staff recommendations. The survey instrument included a variety of questions regarding perceived needs and barriers in the service area and demographic information of the respondent. In an effort to reach all groups of interest, the CNA survey was made available in multiple formats and locations. The CNA process was discussed with board members at the meeting on March 14, 2020. Information related to the CNA process had been mailed to board members prior to the meeting. The survey was distributed to all board members with representation from the public and private sectors, educational institutions and faith based organizations. Board members were encouraged to engage the public in the process by discussing and distributing surveys within the community. Surveys were also placed in all outreach offices and staff members were asked to complete one as well. In addition, surveys

were distributed to other Social Service Agencies to include, but not limited to, the Florida Department of Health, Salvation Army, Goodwill, Coalition for the Homeless, Hospitals, Churches, and Council on Aging. Finally, the survey was placed on Tri-County Community Council, Inc.'s website for download. A tracking system was established for determining specifics on responses received such as geographical area, social service program or department. It was determined to begin the process immediately and end on March 20, 2020. This timeline allowed approximately six weeks to collect completed surveys and begin the process of data analysis.

Customer satisfaction is a primary concern of the agency. Customer surveys are distributed at all outreach offices and located on the agency website. Responses are reviewed by management staff and reported to Board Members at every meeting. Suggestions are noted and if possible, changes are made to address valid issues. Results are analyzed as part of the CNA process.

#### C. Analysis

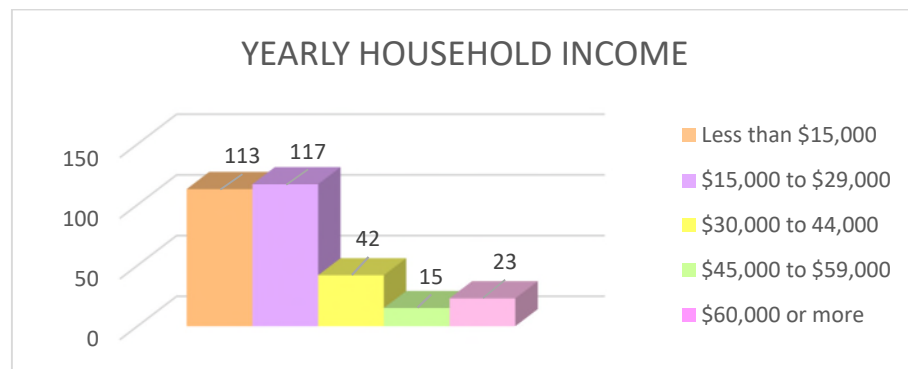
A total of 310 completed surveys were processed. A small number of additional surveys were received but data was inconclusive so results were not included in the totals. Numbers were tallied and data was entered into spreadsheets for clarity. Data was then converted into graphs allowing for easy interpretation of results. Overall results and breakdown of data by county are reflected in [Attachment I](#). The top five needs produced from the analyzed CNA data are Employment (52%), Housing (51%), Childcare (41%), Healthcare (32%) and Drug and Alcohol Abuse (23%).



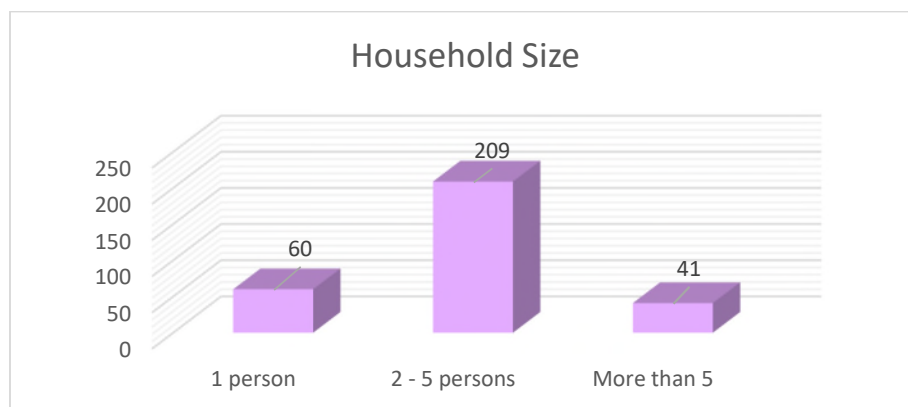
#### D. Interpretation of the Analyzed Data

Results of the Community Needs Assessment was shared with management staff after data was analyzed. Employment was identified as the overall top need in the service area. Current unemployment rates range from a high of 4.8% in Holmes County to a low of 3.7% in Okaloosa County. Four of the seven county service area exceeds the Florida unemployment rate of 4.3%. The remaining three counties are just below 4.3% ranging from 3.7% to 4.0%. While it is understood that Tri-County Community Council, Inc. cannot create jobs, we do provide resources that assists individuals and families in obtaining and retaining full time employment. The barriers are still visible especially in the rural counties where job growth is not evident. Three of the other four identified needs correlate directly with employment or unemployment.

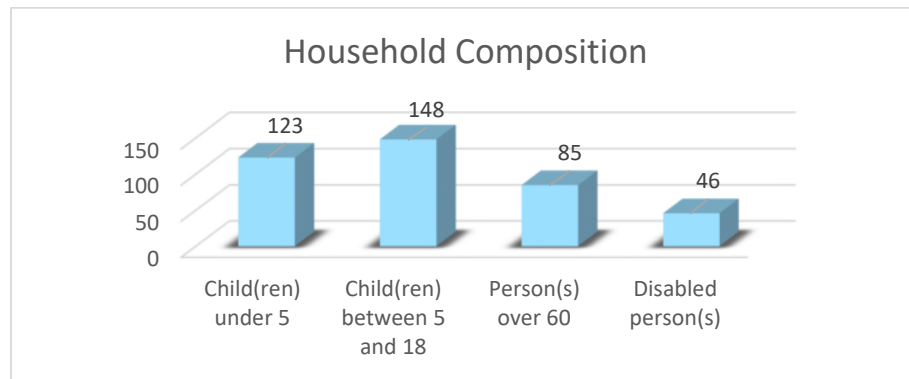
About 36% of respondents reported yearly household income as less than \$15,000  
Poverty guidelines at 100% poverty level is \$12,760 for one individual.



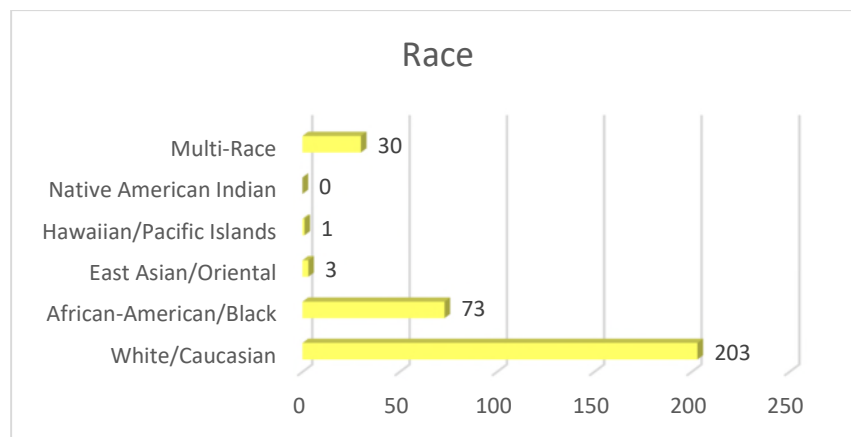
Household size was reported at approximately 19% for 1 person, 68% with households of 2-5 persons and 13% with more than 5 living in household.



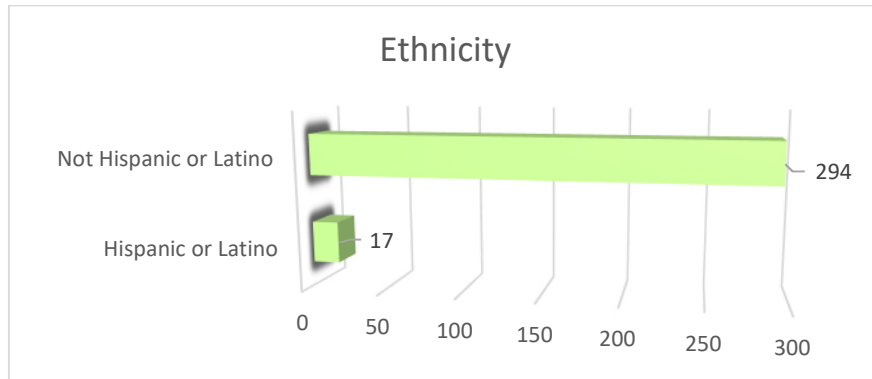
Approximately 31% of the respondents in the service area reported having a child or children under 5 in the home, with 37% reporting having child(ren) between 5 and 18 present in the home. 21% reported having person(s) in the home over 60. Homes with disabled person(s) was at 11%.



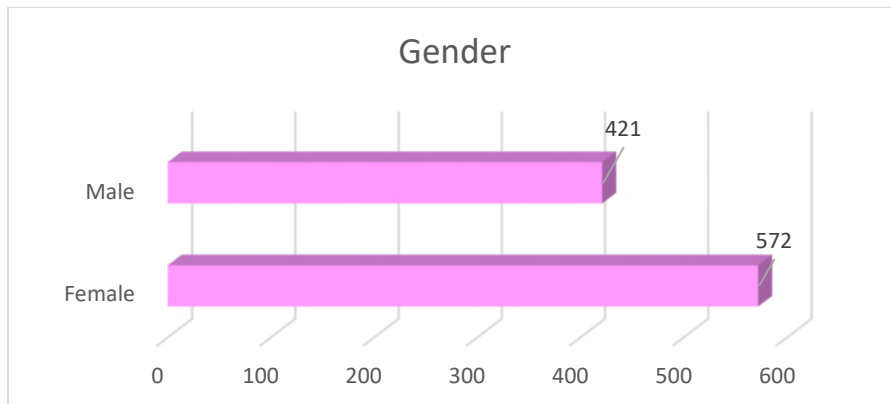
Approximately 65% respondents say they are White/Caucasian. 24% reported they are African American/Black. About 10% indicated they are Multi-Racial with 1% reporting Asian as their race. No individuals reported Native American Indian or Hawaiian/Pacific Islands as their race.



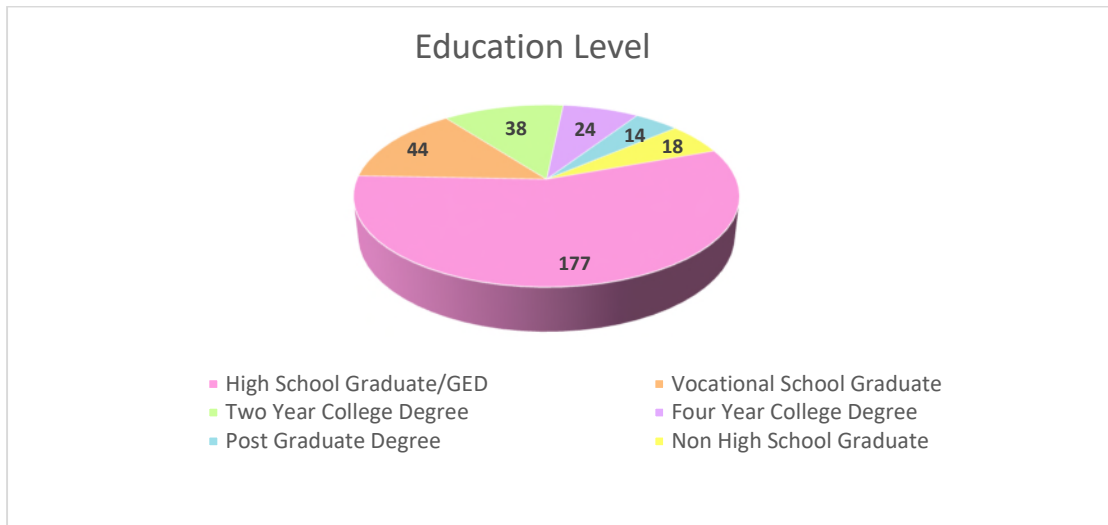
About 5% indicated they are Hispanic or Latino while 95% of respondents stated they are Not Hispanic or Latino.



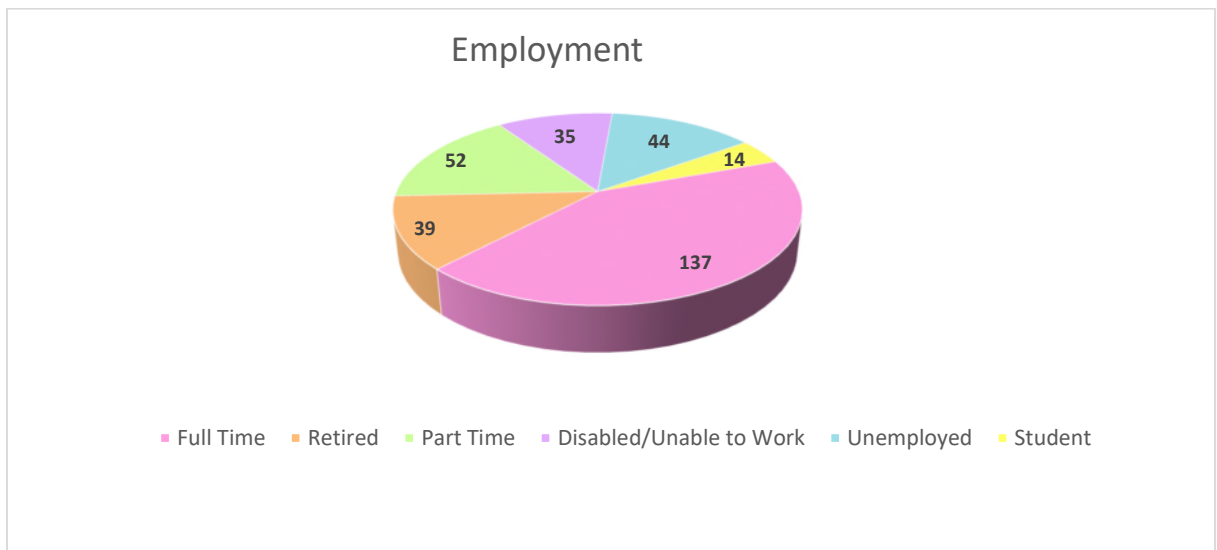
Respondents in the service area reporting indicated 58% female and 42% male for household composition.



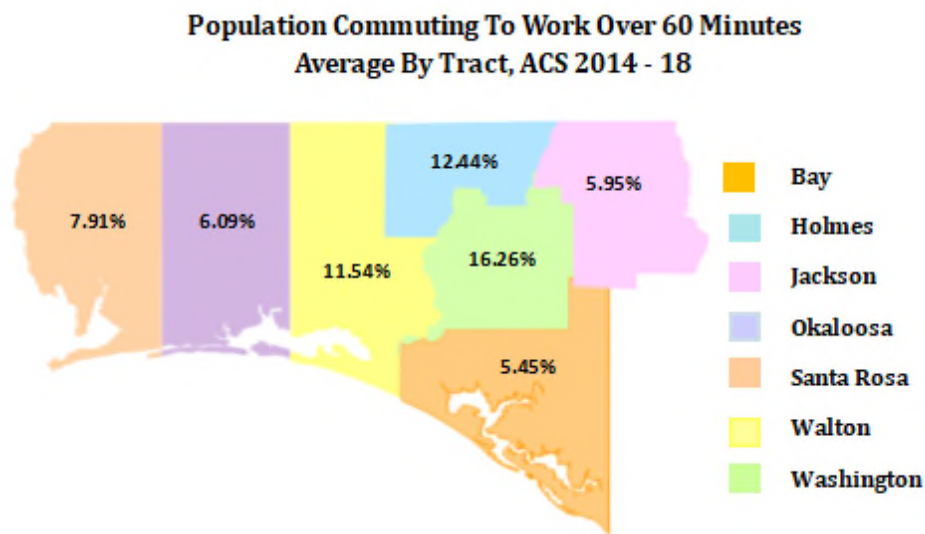
The majority of respondents (55%) reported having a High School Diploma/GED. Those with Vocational Certificates were at 14%, two-year degree at 12% and four-year degree at 8%. Non high-school graduates came in at 6% and the remaining 5% respondents have a post-graduate degree.



Approximately 43% of respondents say they are employed full time while 16% state they are employed part time. 14% indicate they are unemployed, 11% are disabled and unable to work. 12% of respondents are retired and the remaining 4% are students.



The chart below shows the percentage of individuals in the service area that has a commute time to work that exceeds 60 minutes. The distance individuals must travel to obtain a rate of pay that exceeds minimum wage can be a hardship due to lack of reliable transportation. Related fuel and maintenance costs of personal vehicles create barriers to retaining employment.



#### E. Executive Summary

As of February 2020, the Florida unemployment rate was at 2.8%. The March rate is at 4.3%. It is logical to anticipate a higher rate in April due to the COVID-19 pandemic and the loss of employment related to businesses closing or reducing hours. Four of the seven counties in our service area are above the Florida rate with the other three falling just under the current Florida rate. More than 50% of respondents reporting employment as being the top need in the service area. The lack of jobs and/or barriers to obtaining living wage jobs directly correlates with causes of poverty. Four out of the seven counties in the service area have rates of individuals with no high school diploma greatly exceeding the Florida rate of 12.05%. Holmes county has the highest percentage of individuals without high school diplomas with a rate of 22.57% with Okaloosa coming in with the lowest percentage at 8.17%. The level of education with the highest percentage in the seven county service area is High School Diploma only at 55%. As technology advances, we acknowledge the need for job skills and education levels to increase as well. As reported by the US Census Bureau, American Community Survey, 2014-18, the overall rate of individuals receiving a Bachelor's Degree in Florida is in the service area is 29.17% while the average percentage of individuals obtaining a Bachelor's Degree in our service area is just 8%. The lack of higher education restricts the type of job individuals can get. Parents are forced to do shift work with hours beginning before and ending after typical daycare operational hours which produces

another barrier for families. Furthermore, the lack of living wage jobs results in individuals' inability to obtain quality healthcare coverage for themselves or their families.

Conditions of poverty are evident as supported by the number of children eligible for free and reduced school lunches. According to the National Center for Education Statistics, NCES – Common Core Data, in the counties we serve, 20.77% of students were eligible for free or reduced price lunches in 2016-17 which is just under the Florida average of 29.17%. American Community Survey reports that approximately 14.80% or 32,902 households in the service area received SNAP benefits in 2018. Additionally, in the same year, 85.2% or 234,871 households did not receive SNAP benefits.

Homelessness is another cause for concern. According to the 2018 Florida Council on Homelessness Annual Report, on one day and night in January 2018, the number of homeless individuals identified was 29,717. For the 2016-17 school year, the number of homeless students identified in Florida's public schools was 76,211 which is an increase from the 2015 count of 73,417 students. The number of homeless students in our service area is 3,987. This count includes those who have lost their housing and were staying in motels or with family or friends. The majority of students identified as homeless, 74% were temporarily sharing the housing of other persons due to the loss of their housing or an economic hardship. In Florida, the percentage of people who are homeless and sleeping outdoors is 40 percent as compared to the national average of 35 percent. The number of homeless families with minor children living on streets, in shelters or transitional programs is approximately 28 percent. In reference to gender, of the 29,717 persons surveyed in 2018, men made up the majority of those experiencing homelessness at 61.6%, women made up 38.1%, transgender at 0.2% and gender nonconforming at 0.1%.

There are two disasters that impacted the results and numbers significantly. Hurricane Michael hit in 2018, causing catastrophic damage to the counties of Bay, Jackson and Washington. Although much less significant, Holmes County received reportable damages as well. The Hurricane destroyed many businesses and homes which led to increased unemployment and a rising number of individuals and families living in poverty. Recovery has been a slow and painful process and many families have not been able to return to the hardest hit areas due to the lack of affordable homes or apartments for rent. The lack of workforce has proved difficult for employers to hire adequate staff needed to reopen businesses.

The COVID-19 pandemic is relatively new and still on-going therefore, we realize the full impact has not been felt as of yet. However, unemployment rates have already risen and it is anticipated they will rise even higher. This is primarily due to businesses shutting down, reducing hours or eliminating positions altogether. Parents have

experienced child-care issues due to the closing of schools and daycares as well. Some foods are in short supply and the price of food has also risen. Families that we serve are particularly vulnerable to hardship from this economic disruption.

Tri-County Community Council, Inc. is currently addressing the top five needs identified by the CNA process through various programs administered by the agency. Additional needs, outside of the top five that were identified in the CNA process are being addressed with agency programs or in conjunction with partners in the community. In line with the mission of Tri-County Community Council, Inc., the agency will strive to enhance the quality of services identified in the Community Needs Assessment as an ongoing process.

# ATTACHMENT I

## ALL COUNTIES

Needs Assessment Results  
310 Needs Assessments Processed

### Household Size

- 1 person ..... 60
- 2-5 persons ..... 209
- More than 5 ..... 41

### Household Composition

- Child(ren) under 5 ..... 123
- Child(ren) 5-18 ..... 148
- Person(s) over 60 ..... 85
- Disabled person(s) ..... 46

### Yearly Household Income

- Less than \$15,000 ..... 113
- \$15,000 - \$29,000 ..... 117
- \$30,000 - \$44,000 ..... 43
- \$45,000 - \$59,000 ..... 15
- \$60,000 or more ..... 22

### Race

- White/Caucasian ..... 203
- African-American/Black ..... 73
- East Asian ..... 3
- Hawaiian ..... 1
- Native American ..... 0
- Multi-Race ..... 30

### Ethnicity

- Hispanic/Latino ..... 18
- Not Hispanic/Latino ..... 292

### Employment

- Yes, full time ..... 137
- Yes, part time ..... 52
- Unemployed ..... 44
- Retired ..... 39
- Disabled/cannot work ..... 35
- Student ..... 14

# ATTACHMENT I

## ALL COUNTIES

### Source of Employment

• Government Agency .....	18
• Educational Institute.....	31
• Health Care/Medical Group.....	15
• For-Profit.....	16
• Private .....	23
• Self .....	18
• Other .....	168

### Education

• Non-Graduate .....	18
• High School Graduate or GED .....	172
• Vocational Graduate .....	44
• Two Year Degree.....	38
• Four Year Degree .....	24
• Post-Graduate Degree .....	14

### Needs Highest to Lowest

- |                           |                                 |
|---------------------------|---------------------------------|
| 1. Employment             | 8. Crime Prevention             |
| 2. Housing                | 9. Education                    |
| 3. Child Care             | 10. Transportation              |
| 4. Drug and Alcohol Abuse | 11. Income Management           |
| 5. Affordable Healthcare  | 12. Barrier After Incarceration |
| 6. Emergency Assistance   | 13. Other                       |
| 7. Crime Prevention       |                                 |

### Reported as the Top Five Problem Areas for Needs and Opportunities

1. Safe and Affordable Housing
2. Employment Opportunities
3. Affordable Healthcare
4. Affordable Child Care
5. Homeless Shelters

\*There was not an area listed that had a voting of 50% or over as being “No Problem”.

# ATTACHMENT I

## BAY COUNTY

Needs Assessment Results  
15 Needs Assessments Processed

### Household Size

- 1 person ..... 1
- 2-5 persons ..... 14
- More than 5 ..... 0

### Household Composition

- Child(ren) under 5 ..... 5
- Child(ren) 5-18 ..... 13
- Over 60 ..... 1
- Disabled ..... 0

### Yearly Household Income

- Less than \$15,000 ..... 5
- \$15,000 - \$29,000 ..... 7
- \$30,000 - \$44,000 ..... 2
- \$45,000 - \$59,000 ..... 1
- \$60,000 or more ..... 0

### Race

- White/Caucasian ..... 5
- African-American/Black ..... 10
- East Asian ..... 0
- Hawaiian ..... 0
- Native American ..... 0
- Multi-Race ..... 0

### Ethnicity

- Hispanic/Latino ..... 0
- Not Hispanic/Latino ..... 15

### Employment

- Yes, full time ..... 10
- Yes, part time ..... 4
- Unemployed ..... 1
- Retired ..... 0
- Disabled ..... 0
- Student ..... 0

# ATTACHMENT I

## BAY COUNTY

### Source of Employment

• Government Agency .....	1
• Educational Institute.....	0
• Health Care .....	0
• For-Profit.....	1
• Private .....	8
• Self .....	0
• Other .....	5

### Education

• Non-Graduate .....	1
• High School Graduate or GED .....	9
• Vocational Graduate .....	3
• Two Year Degree.....	1
• Four Year Degree .....	1
• Post-Graduate Degree .....	0

### Top Five Needs

1. Employment
2. Housing
3. Childcare
4. Emergency Assistance
5. Food & Nutrition

### Reported as the Top Five Problem Areas for Needs and Opportunities

1. Safe and Affordable Housing
2. Affordable Childcare
3. Employment Opportunities
4. Affordable Youth Programs
5. Affordable Healthcare

\*There was not an area listed that had a voting of 50% or over as being “No Problem”.

# ATTACHMENT I

## HOLMES COUNTY

Needs Assessment Results  
93 Needs Assessments Processed

### Household Size

- 1 person ..... 21
- 2-5 persons ..... 62
- More than 5 ..... 10

### Household Composition

- Child(ren) under 5 ..... 23
- Child(ren) 5-18 ..... 36
- Person(s) over 60 ..... 36
- Disabled person(s) ..... 20

### Yearly Household Income

- Less than \$15,000 ..... 30
- \$15,000 - \$29,000 ..... 32
- \$30,000 - \$44,000 ..... 11
- \$45,000 - \$59,000 ..... 9
- \$60,000 or more ..... 11

### Race

- White/Caucasian ..... 83
- African-American/Black ..... 5
- East Asian ..... 0
- Hawaiian ..... 0
- Native American ..... 0
- Multi-Race ..... 5

### Ethnicity

- Hispanic/Latino ..... 3
- Not Hispanic/Latino ..... 90

### Employment

- Yes, full time ..... 45
- Yes, part time ..... 8
- Unemployed ..... 13
- Retired ..... 17
- Disabled ..... 12
- Student ..... 2

# ATTACHMENT I

## HOLMES COUNTY

### Source of Employment

• Government Agency .....	6
• Educational Institute .....	11
• Health Care/Medical Group .....	5
• For-Profit .....	8
• Private .....	4
• Self .....	4
• Other .....	50

### Education

• Non-Graduate .....	5
• High School Graduate or GED .....	45
• Vocational Graduate .....	15
• Two Year Degree .....	12
• Four Year Degree .....	10
• Post-Graduate Degree .....	6

### Top Five Needs

1. Employment
2. Housing
3. Healthcare
4. Childcare
5. Drug and Alcohol Abuse

### Reported as the Top Five Problem Areas for Needs and Opportunities

1. Affordable Healthcare
2. Employment Opportunities
3. Homeless Shelters
4. Youth Crime/Alcohol/Drug Prevention
5. Safe Housing

\*There was not an area listed that had a voting of 50% or over as being “No Problem”.

# ATTACHMENT I

## JACKSON COUNTY

Needs Assessment Results  
13 Needs Assessments Processed

### Household Size

- 1 person ..... 2
- 2-5 persons ..... 11
- More than 5 ..... 0

### Household Composition

- Child(ren) under 5 ..... 3
- Child(ren) 5-18 ..... 5
- Person(s) over 60 ..... 4
- Disabled person(s) ..... 1

### Yearly Household Income

- Less than \$15,000 ..... 5
- \$15,000 - \$29,000 ..... 4
- \$30,000 – 44,000 ..... 1
- \$45,000 - \$59,000 ..... 2
- \$60,000 or more ..... 1

### Race

- White/Caucasian ..... 7
- African-American/Black ..... 5
- East Asian ..... 0
- Hawaiian ..... 0
- Native American ..... 0
- Multi-Race ..... 1

### Ethnicity

- Hispanic/Latino ..... 2
- Not Hispanic/Latino ..... 11

### Employment

- Yes, full time ..... 5
- Yes, part time ..... 5
- Unemployed ..... 0
- Retired ..... 3
- Disabled ..... 1
- Student ..... 0

# ATTACHMENT I

## JACKSON COUNTY

### Source of Employment

• Government Agency .....	0
• Educational Institute.....	2
• Health Care/Medical Group.....	4
• For-Profit.....	0
• Private.....	2
• Self .....	0
• Other.....	4

### Education

• Non-Graduate .....	1
• High School Graduate or GED .....	4
• Vocational Graduate .....	3
• Two Year Degree.....	3
• Four Year Degree .....	2
• Post-Graduate Degree .....	0

### Top Five Needs

1. Housing
2. Employment
3. Childcare
4. Emergency Assistance
5. Income Management

### Reported as the Top Five Problem Areas for Needs and Opportunities

1. Safe and Affordable Housing
2. Affordable Child Care
3. Employment Opportunities
4. Rent/Mortgage Assistance
5. Assistance with Financial Emergencies

\*There was not an area listed that had a voting of 50% or over as being “No Problem”.

# ATTACHMENT I

## OKALOOSA COUNTY

Needs Assessment Results  
66 Needs Assessments Processed

### Household Size

- 1 person ..... 24
- 2-5 persons ..... 35
- More than 5 ..... 7

### Household Composition

- Child(ren) under 5 ..... 15
- Child(ren) 5-18 ..... 24
- Person(s) over 60 ..... 10
- Disabled person(s) ..... 10

### Yearly Household Income

- Less than \$15,000 ..... 40
- \$15,000 - \$29,000 ..... 20
- \$30,000 - \$44,000 ..... 5
- \$45,000 - \$59,000 ..... 0
- \$60,000 or more ..... 1

### Race

- White/Caucasian ..... 33
- African-American/Black ..... 25
- East Asian ..... 2
- Hawaiian ..... 1
- Native American ..... 0
- Multi-Race ..... 5

### Ethnicity

- Hispanic/Latino ..... 3
- Not Hispanic/Latino ..... 63

### Employment

- Yes, full time ..... 19
- Yes, part time ..... 17
- Unemployed ..... 10
- Retired ..... 4
- Disabled ..... 15
- Student ..... 1

# ATTACHMENT I

## OKALOOSA COUNTY

### Source of Employment

• Government Agency .....	2
• Educational Institute.....	4
• Health Care/Medical Group.....	3
• For-Profit.....	0
• Private .....	2
• Self .....	5
• Other.....	41

### Education

• Non-Graduate .....	2
• High School Graduate or GED .....	51
• Vocational Graduate .....	5
• Two Year Degree.....	6
• Four Year Degree .....	1
• Post-Graduate Degree .....	1

### Top Five Needs

1. Housing
2. Employment
3. Childcare
4. Emergency Assistance
5. Healthcare

### Reported as the Top Five Problem Areas for Needs and Opportunities

1. Affordable Healthcare
2. Affordable Transportation
3. Employment Opportunities
4. Job Training
5. Affordable Child Care

\*There was not an area listed that had a voting of 50% or over as being “No Problem”.

# ATTACHMENT I

## SANTA ROSA COUNTY

Needs Assessment Results  
21 Needs Assessments Processed

### Household Size

- 1 person ..... 7
- 2-5 persons ..... 10
- More than 5 ..... 4

### Household Composition

- Child(ren) less than 5 ..... 5
- Child(ren) 5-18 ..... 10
- Person(s) over 60 ..... 11
- Disabled person(s) ..... 2

### Yearly Household Income

- Less than \$15,000 ..... 7
- \$15,000 - \$29,000 ..... 9
- \$30,000 - \$44,000 ..... 4
- 445,000 - \$59,000 ..... 0
- \$60,000 or more ..... 1

### Race

- White/Caucasian ..... 12
- African-American/Black ..... 6
- East Asian ..... 1
- Hawaiian ..... 0
- Native American ..... 0
- Multi-Race ..... 2

### Ethnicity

- Hispanic/Latino ..... 2
- Not Hispanic/Latino ..... 19

### Employment

- Yes, full time ..... 6
- Yes, part time ..... 5
- Unemployed ..... 3
- Retired ..... 5
- Disabled/cannot work ..... 2
- Student ..... 1

# ATTACHMENT I

## SANTA ROSA COUNTY

### Source of Employment

• Government Agency .....	1
• Educational Institute .....	0
• Health Care/Medical Group .....	0
• For-Profit .....	5
• Private .....	3
• Self .....	1
• Other .....	9

### Education

• Non-Graduate .....	3
• High School Degree or GED .....	9
• Vocational Graduate .....	4
• Two Year Degree .....	2
• Four Year Degree .....	1
• Post-Graduate Degree .....	2

### Top Five Needs

1. Emergency Assistance
2. Healthcare
3. Food & Nutrition
4. Housing
5. Childcare

### Reported as the Top Five Problem Areas for Needs and Opportunities

1. Homeless Shelters
2. Safe and Affordable Housing
3. Youth Crime/Drug/Alcohol Prevention
4. Affordable Health Care
5. Assistance with Financial Emergencies

\*There was not an area listed that had a voting of 50% or over as being "No Problem".

# ATTACHMENT I

## WALTON COUNTY

Needs Assessment Results  
78 Needs Assessments Processed

### Household Size

- 1 person ..... 3
- 2-5 persons ..... 58
- More than 5 ..... 17

### Household Composition

- Child(ren) less than 5 ..... 59
- Child(ren) 5-18 ..... 47
- Person(s) over 60 ..... 18
- Disabled person(s) ..... 10

### Yearly Household Income

- Less than \$15,000 ..... 21
- \$15,000 - \$29,000 ..... 34
- \$30,000 - \$44,000 ..... 17
- \$45,000 - \$59,000 ..... 2
- \$60,000 or more ..... 4

### Race

- White/Caucasian ..... 47
- African-American/Black ..... 17
- East Asian ..... 0
- Hawaiian ..... 0
- Native American ..... 0
- Multi-Race ..... 14

### Ethnicity

- Hispanic/Latino ..... 5
- Not Hispanic/Latino ..... 73

### Employment

- Yes, full time ..... 36
- Yes, part time ..... 10
- Unemployed ..... 15
- Retired ..... 8
- Disabled/cannot work ..... 4
- Student ..... 9

# ATTACHMENT I

## WALTON COUNTY

### Source of Employment

• Government Agency .....	4
• Educational Institute.....	13
• Health Care/Medical Group.....	0
• For-Profit.....	1
• Private .....	3
• Self .....	7
• Other .....	46

### Education

• Non-Graduate .....	5
• High School Graduate or GED .....	44
• Vocational Graduate .....	7
• Two Year Degree.....	12
• Four Year Degree .....	8
• Post-Graduate Degree .....	2

### Top Five Needs

1. Employment
2. Housing
3. Childcare
4. Healthcare
5. Drug& Alcohol Abuse

### Reported as the Top Five Problem Areas for Needs and Opportunities

1. Safe and Affordable Housing
2. Employment Opportunities
3. Affordable Youth Recreational Programs
4. Youth Crime/Drug/Alcohol Prevention
5. Homeless Shelters

\*There was not an area listed that had a voting of 50% or over as being “No Problem”.

# ATTACHMENT I

## WASHINGTON COUNTY

Needs Assessment Results  
24 Needs Assessments Processed

### Household Size

- 1 person ..... 2
- 2-5 persons ..... 19
- More than 5 ..... 3

### Household Composition

- Child(ren) under 5 ..... 13
- Child(ren) 5-18 ..... 13
- Person(s) over 60 ..... 5
- Disabled person(s) ..... 3

### Yearly Household Income

- Less than \$15,000 ..... 5
- \$15,000 - \$29,000 ..... 11
- \$30,000 - \$44,000 ..... 3
- \$45,000 - \$59,000 ..... 1
- \$60,000 or more ..... 4

### Race

- White/Caucasian ..... 16
- African-American/Black ..... 5
- East Asian ..... 0
- Hawaiian ..... 0
- Native American ..... 0
- Multi-Race ..... 3

### Ethnicity

- Hispanic/Latino ..... 3
- Not Hispanic/Latino ..... 21

### Employment

- Yes, full time ..... 16
- Yes, part time ..... 3
- Unemployed ..... 2
- Retired ..... 2
- Disabled/cannot work ..... 1
- Student ..... 1

# ATTACHMENT I

## WASHINGTON COUNTY

### Source of Employment

• Government Agency .....	4
• Educational Institute .....	1
• Health Care/Medical Group .....	3
• For-Profit .....	1
• Private .....	1
• Self .....	1
• Other .....	13

### Education

• Non-Graduate .....	1
• High School Graduate or GED .....	10
• Vocational Graduate .....	7
• Two Year Degree .....	2
• Four Year Degree .....	1
• Post-Graduate Degree .....	3

### Top Five Needs

1. Employment
2. Housing
3. Childcare
4. Drug& Alcohol Abuse
5. Emergency Assistance

### Reported as the Top Five Problem Areas for Needs and Opportunities

1. Homeless Shelters
2. Crime Prevention
3. Affordable Healthcare
4. Safe and Affordable Housing
5. Assist with Financial Emergencies

\*There was not an area listed that had a voting of 50% or over as being “No Problem”.